



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 08/06/2020 4:00 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
 Terrace foyer window  
 Baseline foyer window  
 Paideia website  
 Paideia Facebook

**Date:** 08/10/2020  
**Starting Time:** 5:00 pm

**VIRTUAL Meeting via Zoom**

Join Zoom Meeting  
<https://zoom.us/j/92638142102?pwd=YUZLM1RWOFwDA3OEFLK3NDc1lVUT09>  
 Meeting ID: 926 3814 2102  
 Passcode: Yv1DDq

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mr. Dunn \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Call to the public	A	Tietgen	
	<i>Due to the nature of an online meeting, public has been invited to submit comments to <a href="mailto:bwinsor@paideiamail.com">bwinsor@paideiamail.com</a> via Google Form</i>			
II	Corporate Officer's Report - Update	A	Winsor	
III	Reconsider Reopening Date of October 26 2020	C	Winsor	
	<i>Corporate board required to consider the data points indicated in the recommendations from ADHS and either reaffirm our reopening decision of October 26, 2020 or make a different decision.</i>			
IV	Mitigation Plan and Face-covering Policy	C	Winsor	
	<i>Move to approve and adopt the Paideia Academies Inc. mitigation plan (as modified... if needed) operationalized beginning August 11, 2020 by Paideia Academies Inc in response to bio-hazard risk presented by the current pandemic conditions of Covid-19 in the South Phoenix area.</i>			
V	Continuance of Employee Pay During Shutdown	C	Winsor	
	<i>Corporate board must consider whether or not to continue to pay some or all employees, including hourly employees during times when the physical school site is closed to some or all employees. Considerations:</i>			
	<ol style="list-style-type: none"> <li>1. <i>The public school determines that such payments are necessary to preserve a properly trained, qualified and experienced workforce, it serves the public purpose of protecting the public schools' investment in its workforce and the public school has sufficient revenues to continue such payments due to school building closures, as determined by the governing boards of each public school; and</i></li> <li>2. <i>To be eligible for payment, the employee remains committed and available to work during the employee's normal work hours or during periods of school building closures, whether the work is to be performed in-person or remotely, or the employee is given an alternative work assignment for which they are qualified to perform.</i></li> </ol> <p>a) <i>It is moved that Paideia Academies Inc continue to pay employees who are unable to continue their normal work duties due to physical school site closure or removal of students to distance learning platform so long as the employee is available to work during the normal work hours of operation, available to take an alternative work assignment and in accordance with the operational need as expressed by campus leaders, and there is sufficient revenues to continue such payments.</i></p> <p>b) <i>It is moved that Paideia Academies Inc ...</i></p>			
VI	Calendar Paideia Virtual Academy	C	Winsor	
	<i>Move to adopt the Paideia Virtual Academy FY 2021 Calendar.</i>			
VII	Adjournment	C	Tietgen	
	Next meeting – August 24, 2020 5:00 Via Zoom			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**

