

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:05PM on 8/10/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn, Mrs. Leach

Guest- None

I. Call to the public  
None

II. Corporate Officer's Report

- a. Physical Space Learning Option- 93 requests for this option, ability to take 100. Lead teachers plus 4 assistants on a rotation schedule of interventionists.
- b. Boys and girls option was explored, but became \$30 registration per scholar and \$60 per scholar per week fees.
- c. Mentor Kids option also being explored, but hours are 11-5 Monday –Thursday only.
- d. Dr. Tietgen asked if anyone had looked into South Phoenix Community Center. Dr. Winsor said he would reach out to them.
- e. Laptops- Waiting on delivery from Best Buy, currently have 75 and will start in 8<sup>th</sup> grade and supply down from there. (Andre and Margo will organize distribution of laptops as they arrive.)
- f. Virtual Back to School Night- Teachers are organizing and holding independent Meet the Teacher with scholars.
- g. Enrollment is at 806. Being paid at 798 ADM due to Enhancement Grant. Kindergarten numbers low. Fifty-one registered as of today's date. One hundred spots available. Sixth and Seventh also small concern on enrollment. Dr. Winsor anticipates enrollment will pick up as they get closer to opening.

III. Reconsider Reopening Date of October 26 2020

- a. Corporate board discussed and considered the data points indicated in the recommendations from ADHS and discussed whether to either reaffirm our reopening decision of October 26, 2020 or make a different decision.
- b. Dr. Winsor reviewed benchmarks set by Maricopa County. The corporate board reviewed Opening Guidelines from the Maricopa County and reaffirmed their decision of an opening date of October 26, 2020.

Dr. Hess made motion to reaffirm our reopening decision of October 26, 2020

Second made by Mrs. Schmaltz.

Vote:

Ms. Garrison- yes  
Dr. Winsor-yes  
Mrs. Mendonca- yes  
Mrs. Schmaltz- yes  
Dr. Hess- yes  
Dr. Tietgen- yes

Mr. Dunn- yes  
Mr. Landreth- yes  
Mrs. Leach- yes  
Motion passes by majority vote.

#### IV. Mitigation Plan and Face-covering Policy

Dr. Tietgen questioned if Mitigation Plan and Face Covering Policy is currently being followed. Dr. Winsor said yes, the plan and policy is currently in effect. Mitigation Plan will be in effect while there

Board reviewed and pointed out some edits to be made making plan and policy effective for all persons who will be on Paideia school sites. (including staff, scholars, vendors, etc.)

Board discussed if staff will be trained on chemicals being used for disinfecting. Dr. Winsor explained janitorial staff has been trained and that all chemicals being used are nontoxic.

Mr. Landreth suggested special filtering system that can be used in cafenadium to disinfect. He suggested the current system be looked at again and how it could be improved. Global Plasma Solutions has a bi- polar ionizer UL listed which does not produce ozone. It has been proven to be the only ionizer to kill the Corona Virus. Each unit would be \$550 and have about ten year life span.

Board questioned if Mitigation Plan and Face Covering Policy will be same policy after scholars have returned and on site instruction has resumed. It was recognized that the current plan may need to be modified once in person instruction resumes.

Mrs. Leach made a motion to approve and adopt the Paideia Academies Inc. Mitigation Plan and Face Covering Policy as modified operationalized beginning August 11, 2020 by Paideia Academies Inc. in response to bio-hazard risk presented by the current pandemic conditions of Covid-19 in the South Phoenix area.

Second made by Mrs. Mendonca.

Ms. Garrison- yes  
Dr. Winsor-yes  
Mrs. Mendonca- yes  
Mrs. Schmaltz- yes  
Dr. Hess- yes  
Dr. Tietgen- yes  
Mr. Dunn- yes  
Mr. Landreth- yes  
Ms. Leach- yes

Motion passes by majority vote

V. Continuance of Employee Pay During Shutdown

The Corporate Board discussed considerations whether or not to continue to pay some or all employees, including hourly employees during times when the physical school site is closed to some or all employees.

Considerations: 1. The public school determines that such payments are necessary to preserve a properly trained, qualified and experienced workforce, it serves the public purpose of protecting the public schools' investment in its workforce and the public school has sufficient revenues to continue such payments due to school building closures, as determined by the governing boards of each public school; and 2. To be eligible for payment, the employee remains committed and available to work during the employee's normal work hours or during periods of school building closures, whether the work is to be performed in-person or remotely, or the employee is given an alternative work assignment for which they are qualified to perform.

Mrs. Schmaltz made a motion that Paideia Academies, Inc. continue to pay employees who are unable to continue their normal work duties due to physical school site closure or removal of students to distance learning platform so long as the employee is available to work during the normal work hours of operation, available to take an alternative work assignment and in accordance with the operational need as expressed by campus leaders, and there is sufficient revenues to continue such payments.

Second made by Mr. Landreth.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote

VI. Calendar Paideia Virtual Academy

Must be uploaded by August 11, 2020. School needs 30 scholars enrolled to offer the program. Marketing for the program has begun and getting a positive response. Dr. Winsor included many special dates on Virtual Calendar to include on site activities at the school to help tie the Paideia culture together. First Day will be August 31<sup>st</sup> and last day will be June 16<sup>th</sup>.

Mr. Landreth made motion to adopt the Paideia Virtual Academy FY 2021 Calendar as written.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes  
Mr. Landreth- yes  
Mrs. Leach- yes

Motion passes by majority vote

VII. Adjournment

Next meeting – August 24, 2020 5:00 Via Zoom

Motion made by Mrs. Schmaltz to adjourn meeting.

Second by Mr. Landreth.

Vote:

Ms. Garrison- yes  
Dr. Winsor-yes  
Mrs. Mendonca- yes  
Mrs. Schmaltz- yes  
Dr. Hess- yes  
Dr. Tietgen- yes  
Mr. Dunn- yes  
Mr. Landreth- yes  
Mrs. Leach- yes

Motion passes by majority vote

Meeting ended 6:31 PM.

  
Approved by

Benjamin Tietgen 08/24/2020

Date

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