

# **The Paideia Academies, Inc**

## **Board Meeting Minutes**

March 22, 2012

7:00 pm to 8:00 pm

### **Location:**

550 W. Warner Rd  
Chandler AZ 85225

### **The following members of the board were present:**

Stephen Court, Joronda Montano, Rebecca Gau (Skype), Brian Winsor.

### **Absent:**

Mrs. Veronica Wimberly was out of town and attempted to join via Skype or phone but was unable to connect to the meeting.

### **Minutes of Previous Meeting**

First official meeting. No notes to approve

### **Management Update:**

Dr. Brian Winsor, the Executive Director of Paideia Academies, provided a management update on recruitment, budget, and progress on the building.

### **Highly Effective Board – Conference Notes**

The board discussed notes from The High Bar website on highly effective boards. The Top 10 Characteristics were reviewed, No Excuses Mentality, and Joronda Montano reviewed the idea of being on the same page with vision, roles and responsibilities.

### **Share Moral Purpose/Mission/Vision**

Dr Brian Winsor reviewed the moral purpose of the Paideia model – assisting parents in the upbringing of the whole child. This must be in the forefront of all we do.

### **Bylaws Review**

Dr. Brian Winsor reviewed key components of the bylaws.

### **Board Job Description Review for Members and Officers**

Dr. Brian Winsor led a discussion of job descriptions in preparation to vote for the various positions.

### **VOTED**

To adopt The High Bar job positions and descriptions for board membership and officers.

**Moved** by Rebecca Gau

**Second** by Joronda Montano

**Discussion**

**Vote** Unanimous

**Election of Officers**

Nominated	Position	Second	Discussion	Vote
Steve Court	Chair	Rebecca Gau		Unanimous
Veronica Wimberly	Vice Chair	Steve Court		Unanimous
Rebecca Gau	Treasurer	Brian Winsor		Unanimous
Joronda Montano	Secretary	Rebecca Gau		Unanimous

**Increase Grade Level to 6<sup>th</sup>**

Discussion led by Rebecca Gau on timing to request increasing grade level to sixth grade.

It was recommended to let Deanna Rowe know that we hope to increase this year. Mrs. Gau indicated it wouldn't go through this year that we needed one year of success before the ASBCS would approve an increase of grade level.

Dr. Winsor was assigned to contact Mrs. Rowe of the ASBCS Executive Staff.

**Adjournment**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 pm

**Agenda Items for Next Meeting**

Teacher Compensation and Evaluation System to include music/art/pe and administrators.

Competency-Based Compensation/Promotion system

Increase enrollment cap from 300 to 500

Employee Handbook

Parent Handbook

Benefits Package

Review and sign Employee Agreement Forms